

Medhini Urs

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Education

Stony Brook University	Stony Brook, NY
Ph.D. in Psychology - Cognitive Science	August 2025
Advanced Certificate in Quantitative Methods	
Advisors: Christian C. Luhmann, Ph.D. & Richard Gerrig, Ph.D.	
Stony Brook University	Stony Brook, NY
M.A. in Psychology	June 2022
Florida Southern College	Lakeland, FL
B.Sc. in Psychology, minor in Chemistry	May 2020
Honors Student, <i>Summa Cum Laude</i>	

Employment

Florida Southern College	Lakeland, FL
Assistant Professor, August 2025 - current	

Awards, Fellowships, and Grants

2024	Institute for Humane Studies Research Grant (\$8,000)
2023, 2024	NSF BIAS-NRT Travel Grant (\$5,500)
2022	Graduate Student Organization Travel Award (\$1,000)
2022	Research Trainee, NSF BIAS-NRT (PI: Brennan, Co-PI: Ramakrishnan)
2022	Lusted Award for Best Student Presentation Finalist - 44th Annual Meeting of the Society for Medical Decision Making
2021	Funded Research Trainee: Modeling Heterogeneity: Advances in Behavioral Decision Analytics (PI: Regenwetter, Co-PI: Cavagnaro) (\$2,000)
2020	Florida Southern College Honor Walk Nominee
2019	FSC Psychology Department Service Award
2019	FSC Student Faculty Summer Collaborative Grant (\$1,800)
2016	Danny Pfeiffer Scholarship (\$68,000)
2016	Christoverson Scholarship (\$8,000)
2016	Valedictorian Scholarship (\$4,000)

Peer-Reviewed Publications

Urs, M., Clark, C. J. (in press). Kudos to CUDOS: Thinking beyond viewpoint diversity to remedy politicized science. *Perspectives in Biology and Medicine*.

Urs, M., & Luhmann, C.C. (2025). Wisdom of the (Expert) Crowd: Performance of aggregation models for FHR evaluations. In *Proceedings of the Annual Meeting of the Cognitive Science Society* (Vol. 47).

Carter, L. M., Goodmon, L. B., **Urs, M.**, & Rutledge-Jukes, H. (2022). The effects of victim gender identity, juror gender, and judicial instructions on victim Blaming, crime severity ratings, and verdicts in sexual assault trials. *Journal of Homosexuality*, 1–38.

Goodmon, L. B., Gavin, D. J., **Urs, M.**, & Akus, S. N. (2020). The power of the majority: Social conformity in sexual harassment punishment selection. *Journal of Applied Social Psychology*, 50(8), 441–455.

Urs, M., Goodmon, L.B., & Martin, J. (2019). Too much on my mind: Cognitive load, working memory, and framing effects. *North American Journal of Psychology*, 21(4), 739–769.

Manuscripts Under Review

*- equal contribution

Ortmann, A.*, **Urs, M.***, Cavagnarro, D.R., Luhmann, C.C., & Regenwetter, M. (under review). *Informational Value of Ordinal Clinical Judgments: A Case Study of Intrapartum Cardiotocography*

Urs, M., Clark, C. J. (under review). *Committing the Naturalistic Fallacy Predicts Harm-Based Censorship of Science*.

Ceci, S. J., Clark, C. J., Jussim, L., Snellman, K., Williams, W. M., Dreber, A., Johannesson, M., Pfeiffer, T., **Urs, M.**, Medina-Bardalez, X., Finkelstein, D., Yanovsky, S., Isch, C., Ditto, P. H., Honeycutt, N., Xiao, H., Miller, G. F., Shanks, D. R., Stanovich, K. E., Stewart-Williams, S., Tetlock, P. E., Del Giudice, M., & Uhlmann, E. L. (under review). *Academics Overestimate Bias Against Women in the Academy*.

Manuscripts in Preparation

Working manuscripts in preparation available upon request

Luhmann, C.C., & **Urs, M.** (in prep) Estimating probabilistic forecasts implied by CTG evaluations and their predictive accuracy.

Urs, M., & Luhmann, C.C. (in prep) Constructing wiser crowds: Identifying cognitive traits to increase collective accuracy in geopolitical forecasting.

Urs, M., Luhmann, C.C. (in prep) Influence of partisan crowds on individual judgments.

Ongoing Research Projects

Wisdom of the Crowd: Crowd Analysis Project - *Consortium Co-Author*

(Completed: Algorithms submitted and reviewed)

Project Leaders: Scientists from the University of Innsbruck, the University of Vienna, the University of Copenhagen, and the University of Waterloo.

Conference Presentations

*- equal contribution

Urs, M., & Clark, C.J. (2026, May). The relationship between Naturalistic Fallacy Errors, Harm Concerns, and Censorship of empirical research. Talk at the Society for Open Inquiry of Behavioral Sciences hosted by the American Enterprise Institute, Washington D.C.

Urs, M., & Clark, C.J. (2026, February). The Naturalistic Fallacy and Harm-Based Censorship of Empirical Research. Poster Presentation at the 2026 Eastern Psychological Association Conference, Boston, MA.

Urs, M., & Luhmann, C.C. (2025, November). Influence of partisan crowds on individual judgments. Poster Presentation at the 2025 Society of Judgment and Decision Making Conference, Denver, CO.

Urs, M., & Clark, C.J. (2025, January). *Theory: Naturalistic fallacies, Ideology, and Support for Censorship of Empirical Research*. Poster Presentation at the Censorship in the Sciences: Interdisciplinary Perspectives Conference at the University of Southern California, Los Angeles, CA.

Urs, M., & Luhmann, C.C. (2024, October and November). *Constructing wiser crowds: Identifying cognitive traits to increase collective accuracy in geopolitical forecasting*.

- Poster Presentation at the 2024 Society for Judgment and Decision-Making Conference, New York, NY.
- Poster Presentation at the DIMACS 2024 Workshop on Forecasting, Piscataway, NJ.

Ortmann, A.*, Urs, M.*, Cavagnarro, D.R., Luhmann, C.C., & Regenwetter, M. (2023, November). *Extracting information from obstetricians' judgments using order-constrained models*. Poster Presentation at the 2023 Society for Judgment and Decision-Making Conference, San Francisco, CA.

Urs, M., & Luhmann, C.C. (2022, October). *Wisdom of the (Expert) Crowd: Performance of aggregation models for fetal heart rate evaluations*. Poster Presentation at the Society for Medical Decision-Making Conference, Seattle, WA.
(Lusted Award for Best Student Presentation Finalist)

Goodmon, L.B., Carter, L.M., Yoder, T., Urs, M. (2019, September). *The impact of gender identity and judicial instructions of jurors' perceptions and decisions in sexual assault trials*. Oral Presentation at the Southern Criminal Justice Association, Nashville, TN.

Urs, M., Smith, P. (2019, April). *The influence of personality and money priming on outcomes in the prisoner's dilemma*. Honors Thesis Proposal Presentation at the 2019 Spring Fiat Lux Academic Showcase at Florida Southern College, Lakeland, FL.

Urs, M., Martin, J., & Goodmon, L.B. (2019, March). *Too much on my mind: Cognitive load, working memory, and framing effects*. Poster Presentation at the annual conference of the Southeastern Psychological Association, Jacksonville, FL.

Teaching Experience

Florida Southern College

Fall 2026	Instructor, Research Design and Statistics
	Instructor/Mentor, Critical Thinking in Psychology
Fall '25 & Spring '26	Instructor, Psychology and the Social World
	Instructor, Science of Judgments and Decisions
	Instructor, Advanced Research Design and Analysis (Spring 2026 only)

Stony Brook University

Spring 2025	Teaching Assistant, Developmental Psychology
Fall 2024	Teaching Assistant, Molecular Psychology
Summer 2024	Course Preparation – Statistics Lab for 1 st year PhD Students in Psychology
Spring 2024	Teaching Assistant, Judgment and Decision Making
Fall 2023	Teaching Assistant, Molecular Psychology
Spring 2023	Recitation Instructor, Quantitative Computer Applications in Psychology (cohort: PhD students)
Spring 2023	Teaching Assistant, Correlation and Regression (cohort: PhD students)
Fall 2022	Teaching Assistant, Research Lab: Social Psychology
Spring 2022	Recitation instructor, Research Design and Writing in Psychology
Spring 2021	Teaching Assistant, Survey in Cognition and Perception
Fall 2020	Teaching Assistant, Research Design and Writing in Psychology

Florida Southern College

Spring 2020	Undergraduate TA, Professional Issues in Psychology
Fall 2019	Undergraduate TA, Research Design & Statistics
Spring 2019	Undergraduate TA, Psychology & the Natural World

Invited Talks

“Influence of partisan crowds on individual judgments” Presentation at the Cognitive Science Area’s Brown Bag Seminar Series at Stony Brook University (Stony Brook, NY, March 2026)

Debate on the resolution: “The United Nations has proven that a system of global governance does not work” Debated at UNUM and Cornell University Public Policy Summit (Ithaca, NY, April 2024).

“Wisdom of the (Expert) Crowd: Performance of aggregation models for FHR evaluations” Presentation at Florida Southern College Biochemistry and Molecular Biology Department (online, November 2023)

Volunteering and Service

Florida Southern College Prestige Scholarships, Florida, USA.

Faculty Interviewer, January 2026

- Interviewed potential incoming students with an admissions counsellor for the top scholarships at Florida Southern College.

Panel on Adversarial Collaboration and Bias in the Social Sciences, New York, USA

Organizer, March 2024

- Arranged the invitation and coordination of speakers (Dr. Lee Jussim and Dr. Cory Clark) on how to collaboratively develop research projects with scholarly adversaries and how to navigate political bias in peer-reviewed literature.

Workshop on Modeling Heterogeneity of Behavior, New York, USA.

Co-Organizer, October 2022

- Arranged a workshop by Dr. Michel Regenwetter for graduate students and faculty at Stony Brook University to learn about moving beyond averages and thinking about variability as a source of information.
- Assisted the attendees in the translation of verbal theories to probabilistic theories and formulation of order-constrained hypotheses.

Village Book Builders, Utah, USA.

Mentor, May 2021 – September 2022

- Virtual tutored (one-on-one) elementary and high school students in Zambia to improve skills in reading, math, and science (2021- 6th grade, 2022 – 10th grade).
- Prepared weekly course materials including the selection of books, math exercises, and science lessons to help offset COVID learning loss.

Professional Affiliations and Organizations

Society for Open Inquiry in the Behavioral Sciences, *Member*

Society for Judgment and Decision Making, *Member*

Psi Chi Psychology Honor Society, *Member*